

**UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MISSOURI  
EASTERN DIVISION**

In re:

Peabody Energy Corporation, et al.,  
Debtors.

Case No. 16-42529-399  
CHAPTER 11

Jointly Administered

**NOTICE OF FILING OF INFORMATION  
RELATED TO KEY EMPLOYEE RETENTION PLAN**

PLEASE TAKE NOTICE that, in accordance with the Order Authorizing the Debtors to File Under Seal Confidential Information Relating to the Debtors' Motion for Approval of Debtors' Key Employee Retention Plan [Docket No. 777], the Debtors hereby file the schedule attached as Exhibit A, which contains certain information related to the Debtors' Key Employee Retention Plan.

Dated: June 17, 2016  
St. Louis, Missouri

Respectfully submitted,

/s/ Steven N. Cousins

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*Attorneys for Debtors  
and Debtors in Possession*

**EXHIBIT A**

<b>Current USD Base Salary</b>	<b>KERP Target Value</b>
64,445	16,111
68,933	17,233
75,000	18,750
79,529	19,882
105,330	26,333
111,314	27,828
115,000	46,000
116,150	34,845
116,150	29,038
131,300	52,520
131,300	39,390
132,792	39,838
136,675	34,169
139,418	34,854
139,817	41,945
142,855	42,857
149,894	44,968
160,000	64,000
181,800	72,720
183,820	73,528
188,461	75,571
190,000	76,000
190,000	57,000
194,930	78,165
196,950	68,933
202,000	80,800
202,000	81,000
203,980	61,194
210,000	84,000
212,100	84,840
218,583	87,433
248,561	99,424
260,075	104,030
270,000	81,000
287,850	86,355
291,638	116,655
303,000	121,200
334,716	100,415
334,815	83,704
335,000	134,000
337,340	101,202
390,000	97,500